

Newton Westpark Primary School



Equality Information and Objectives Statement 2018-19

Our school makes all members of our community feel welcome and valued. Our vision and values promote inclusion and equality and tackle discrimination. We have high expectations for all our pupils irrespective of their age, disability, gender reassignment, race, religion or belief, sex or sexual orientation. Our equalities statement is guided by some core principles:

- We recognise and **respect** difference;
- We show understanding, compassion and care to all
- We foster positive attitudes and relationships and a shared sense of community and belonging;
- We observe good practice in recruitment, retention and staff development;
- We aim to reduce and challenge barriers to equality that already exist.

Our equality objectives 2018/19

General

To ensure we welcome different families, including those with same sex parents.

To promote spiritual, moral, social and cultural development through all appropriate curricular and extra-curricular opportunities.

To ensure children have an understanding that the freedom to choose and hold other faiths and beliefs is protected in law through direct teaching and Collective Worship;

To nurture an acceptance that other people having different faiths or beliefs to oneself (or having none) should be accepted, and should not be the cause of prejudicial or discriminatory behaviour.

To enforce an understanding of the importance of identifying and combatting discrimination through themed enrichment weeks.

To reduce prejudice and increase understanding of equality through direct teaching across the curriculum, fundraising, active School Council etc;

To avoid deterministic notions of fixed ability and to model teaching and learning behaviours that avoid labelling;

To promote cultural development and understanding through a rich range of experience, both in and beyond the school;

To eradicate prejudice related bullying in relation to the protected characteristics listed in the Equality Act 2010.

